

**AMENDMENT NO. 2 TO
SIDE LETTER AGREEMENT
BETWEEN THE COUNTY OF KERN AND THE
KERN COUNTY FIRE FIGHTERS UNION, IAAF LOCAL 1301**

WHEREAS, the County of Kern ("County") and the Kern County Fire Fighters Union, IAAF Local 1301 ("KCFFU") desire to maintain effective employer-employee relations for employees of the Kern County Fire Department; and

WHEREAS, representatives of the County and the KCFFU (collectively referred to herein as the "Parties") have discussed the need to increase the paramedic pay available to employees within the Kern County Fire Department who provide paramedic services and work at Station 58 at the Pine Mountain Club;

WHEREAS, the Parties have an agreement that expired September 30, 2017, and have not yet engaged in negotiations for a successor collective bargaining agreement, but have agreed to separately consider temporarily increasing paramedic pay;

WHEREAS, the Parties have met and conferred in good faith and jointly agreed to a Side Letter Agreement (No. 268-2018) to increase paramedic pay for staff assigned to Station 58 and establish a paramedic relief pool in effect until June 30, 2021;

WHEREAS, the Parties have met and conferred in good faith and jointly agree to this Amendment to extend the term of the Side Letter through June 30, 2022, unless otherwise incorporated into any successor collective bargaining agreement between the Parties.

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

The Parties amend the Side Letter Agreement (No. 268-2018) as follows:

6. The terms contained in this Side Letter Agreement shall be in effect from the date of execution of the Agreement by the Board of Supervisors through June 30, 2022. Upon expiration of this Side Letter Agreement, the previous terms and conditions related to Paramedic Pay shall be in effect.

The Parties agree that the remaining terms of the Side Letter Agreement are unchanged and still in effect.

The remainder of this page is intentionally left blank.

COUNTY OF KERN:

By:  JUL 20 2021
Phillip Peters, Chair
Board of Supervisors

KERN COUNTY FIRE FIGHTERS UNION, IAAF LOCAL 1301

By: 
David Nelson, KCFFU, IAAF Local 1301

APPROVED AS TO CONTENT:

By: 
Devin Brown, Chief Human Resources Officer

By: 
Dean Boller, Chief Deputy - Fire

APPROVED AS TO FORM:
Office of the County Counsel

By: 
Stephanie Bouey, Deputy County Counsel